



AT A GLANCE INTERNATIONAL EMPLOYEE BENEFITS

Insured employee benefits are a fundamental part of a winning Employee Value Proposition that turns your company into a uniquely attractive working place, whilst your management will appreciate the central governance of a global benefits strategy and level of data transparency to truly quantify an employee's Return on Investment.

GLOBAL BENEFITS

CONTROL

over insured employee benefits and their costs

ATTRACTIVE BENEFITS

for employees, now and in the future

COST SAVINGS

in total insured benefits spend around the world

GOVERNANCE & COMPLIANCE

reinforcement with a benefits philosophy and robust framework around the world

SOLUTIONS

GLOBAL BENEFITS MANAGEMENT

Technology to deliver globally consistent insured benefits that are locally relevant

GLOBAL BENEFITS FINANCING

Programs such as Multinational Pooling, Global Underwriting or Captive Fronting

GLOBAL GROUP INSURANCE

Protection for local employees, expatriates and foreign local hires

WHAT WE OFFER

GBM

Global Benefits Management (GBM) via Mercer Marsh Benefits™ (MMB) network

EXPERIENCE

A team of local MMB Multi-national specialists in Switzerland manages international benefits for multinational clients, ranging from healthcare, group risk insurance and retirement savings plans to benefits financing and GBM programs

A WORLD OF BENEFITS, BUILT AROUND YOU

We recognize that the world of benefits can be a confusing place for multinational organizations. When navigating the complexities of local legislation, customs, vendors and relationships, it can be difficult to see your way ahead to a globally-consistent, locally relevant program.

The right solution for your organization is one built around your industry, structure, locations and workforce. This solution can evolve over time, for example starting from a benefits inventory project, the placement of global healthcare insurance for your internationally mobile employees as a result of a gap analysis, to implementing a Multinational Pooling program for local insured benefits policies so that you can benefit from economies of scale whilst maintaining total visibility of their costs.

WE ADVISE YOU

Our local MMB Multinational specialists can help you to unlock a simpler way to manage your benefits globally and regionally, with a clear view of your whole program and its costs: every benefit plan, every vendor, and every country. We offer data and analytics to make oversight and governance not only possible but easy, and to demonstrate the true value of the benefits to your organization.

OUR PROMISE

With Kessler by your side, you can focus entirely on your business. You can rest assured that we develop the best solutions for you and the risks you face – and you will be looked after in the event of a claim.

CONTACT US

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ABOUT KESSLER

Kessler is the leading Swiss enterprise specializing in comprehensive risk, insurance and pension benefits consulting. We advise over 1,000 medium-sized and large Swiss companies from the service, trading and manufacturing industries, as well as the public sector. Thanks to our expertise in each of these economic sectors, our highly qualified staff and our leading market position, we contribute significantly to the long-term success of our clients. As a reliable partner, we inspire our clients and open up new perspectives through the safe and successful management of risks. Founded in 1915, Kessler has 300 employees

working at its headquarters in Zurich and its other sites in Basel, Bern, Geneva, Lausanne, Lucerne, Neuchâtel, St. Gallen and Vaduz. As the Swiss partner of Marsh since 1998, we are part of a network with specialists in all areas of risk management and great experience in handling global insurance programs. Marsh, the world's leading insurance broker and risk advisor, operates in more than 130 countries and is part of Marsh McLennan (NYSE: MMC).

Further information can be found at www.kessler.ch, www.marsh.com, www.mmc.com.

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